

Finance/Human Resources Committee Meeting Minutes
Wednesday - April 10, 2024
Immediately following CTP Committee Meeting but not before 5:00 PM
MAPS Central Administration Building Board Room

I. The meeting was called to order by: Ronald Liberty at 5:11 p.m.

Roll Call: Kevin Blake, Ronald Liberty, Shannon Murray, Dr. Kelley Strike, Jacqueline Gremler (for Brett Woller), and Linda Yingling.

Others present: Kendra Osness, Paul Proulx, Amanda Patterson, Amber De Rizzo, Amber Haluska, Mindy Hahn, Danielle Bloch, Pam Suchocki, Leah Thompson, Mike Thompson, Casie Wroblewski, and Nancy Borelli.

II. Public Comments to the Committee / General Subject Matter Discussion

None

III. Approval of March 13, 2024, Finance/Human Resources Committee Minutes

MOTION by Blake, second by Yingling to approve the March 13, 2024 Finance/Human Resources Committee Minutes. Motion carried.

IV. Finance

A. Food Service Contract Addendum and Lunch Prices- Topic summary was presented by Dr. Kelley Strike.

MOTION by Blake, second by Yingling to forward to the full Board the approval of the 2024-25 fiscal year addendum of the Taher Food Service contract as presented. Motion carried.

B. Decodable Classroom Library Books - Topic summary was presented by Amanda Patterson.

MOTION by Gremler, second by Blake to forward to the full Board the approval of the purchase order for Laprea Education, Inc. for \$10,889.10 for decodable classroom library books. Motion carried.

C. New Playgrounds - Topic summary was presented by Dr. Kelley Strike.

MOTION by Blake, second by Yingling to forward to the full Board the approval of the proposal from Lee Recreation for playgrounds at Kate

Goodrich & Washington elementary with Principals making final equipment and proposal selection. Motion carried.

- D. CESA 9 Shared Service Contract Addendum - Topic summary was presented by Dr. Kelley Strike.

MOTION by Gremler, second by Blake to forward to the full Board the approval of the amended CESA 9 contract to include an additional 1.5 days of CSI time. Motion carried.

- E. Updated Facilities Projects - Topic summary was presented by Dr. Kelley Strike.

MOTION by Yingling, second by Blake to forward to the full Board the approval of the facility projects as presented. Motion carried.

- F. Budget Monthly Review
 - a. Budget Calendar
 - b. Monthly Budget Review

No questions or comments.

V. Human Resources

- A. Health Insurance for 2024-2025- Topic Summary was presented by Dr. Kelley Strike.

Motion by Blake, second by Gremler to forward to the full Board the approval of the renewal of health insurance with Aspirus Health Plan with a 9.5% increase as presented for FY25. Motion carried.

- B. Dental Insurance for 2024-2025 - Topic Summary was presented by Dr. Kelley Strike.

Motion by Yingling, second by Gremler to approve the renewal of the dental insurance for FY25 with reduced monthly rate deduction rate as presented with employee deduction portion absorbing the decrease. Motion carried.

- C. Voluntary Benefits - Topic Summary was presented by Dr. Kelley Strike.

Motion by Blake, second by Yingling to forward to the full Board the approval of the renewals of voluntary benefits as presented. Motion carried.

- D. Revision to Teacher Comp Plan - Topic Summary was presented by Dr. Kelley Strike.

Motion by Yingling, second by Blake to forward to the full Board the approval of the additional step to the teacher compensation plan. Motion carried.

- E. CTE Coordinator Position - Topic Summary presented by Dr. Kelley Strike.

Motion by Blake, second by Yingling to forward to the full Board the approval of a stipend for CTE Coordinator. Motion carried.

- F. Administrator and Professional Staff Compensation Plan - Topic Summary presented by Dr. Kelley Strike.

Motion by Yingling, second by Gremler to forward to the full Board the approval of the administrator and professional staff compensation plan and issue contracts for 24-25 and provide a 3% increase to staff not on a plan. Motion carried.

- G. Coach Positions for Social-emotional Learning (SEL) Curriculum - Topic Summary presented by Amber Haluska.

Motion by Yingling, second by Blake to forward to the full Board the approval of the new SEL coach positions as presented. Motion carried.

- H. Human Resources and Finance Director Positions- Discussion only

Per a board member's request, this has been added to the agenda. For discussion only.

Liberty - requested this to be on the agenda and would like to Table until next month.

- I. Personnel Report - **No questions**

- VI. Items for Next Meeting -

May 8, 2024 Meeting - Substitute Rates

- VII. Adjournment

MOTION by Yingling, second by Blake to adjourn. Motion carried unanimously. Meeting adjourned at 6:08 p.m.